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NPIC/D-3-63
14 January 1963

MEMORANDUM FOR: The Director of Central Intelligence

THROUGH: Deputy Director (Intelligence)

SUBJECT: Overtime and Forfeited Leave by NPIC Personnel

1. As noted in our discussion of 20 December 1962, a measure of the dedication and loyalty of the persons in this Center is indicated by the long hours of overtime worked and the large numbers of hours of leave forfeited over the years to consistently turn out the materials needed under the most pressing deadlines. Since the inception of the U-2 flights in June 1956, over 200,000 hours of overtime have been worked by Center personnel, much of it on an unpaid, volunteer basis, and over 11,000 hours of annual leave forfeited.

2. The available recorded statistics are presented below. In addition, there were a number of voluntary hours which went unrecorded which we have conservatively estimated in the totals in paragraph 1 above.

Fiscal Year	Hours of Overtime	Average Employment
1957	23,700	
1958	32,780	
1959	17,020	
1960	14,880	
1961	16,360	
1962	33,547	
1963 (1st 6 mos)	53,460	

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GROUP 1
Excluded from automatic downgrading and declassification

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Annual Leave Forfeited

Calendar Year	Hours of Leave	No. of Employees
1958	817	
1959	1,605	
1960	1,384	
1961	1,165	
1962 (est.)	5,000	

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ARTHUR C. LUNDAHL
Director
National Photographic Interpretation Center

cc: Deputy Director (Intelligence)

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